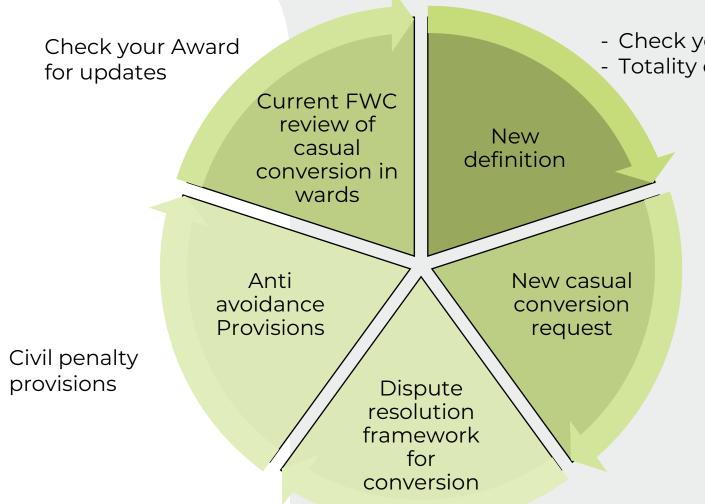
CLAYTON UTZ

Christy Miller, Partner Clayton Utz.

Fair Work update: What to look out for!

Topics for today

Casual Employees
Independent Contractors
Union Rights

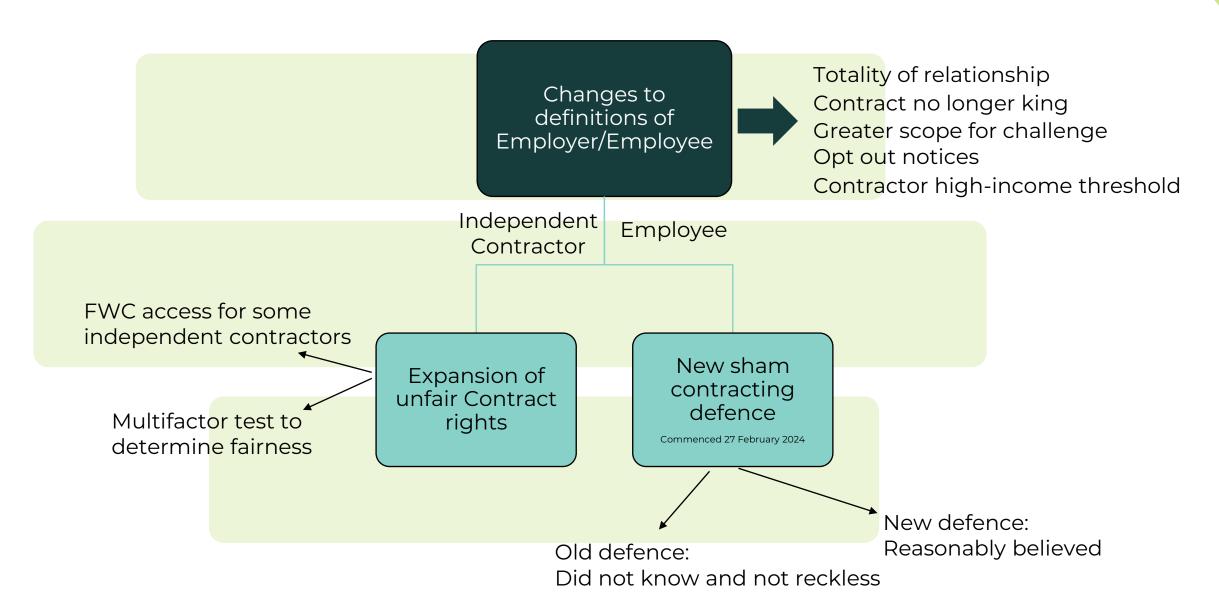


- Check your contracts
- Totality of relationship is relevant

- Develop particular responses
- Note timeframes
- Consider content of response to align with Act

- Dispute framework mandatory
- Dispute framework leads to arbitration

Independent Contractors



Enhanced Union Involvement

Paid training

Increased protections

Workplace delegate rights

Exemption certificate for immediate access for underpayment Can request access to site and documents

You should refresh on right of entry protocol

Timeframe: 1 July 2024